



No. Cons	NOMBRE DEL TRABAJADOR	R.F.C.	FANG	STATUS	PUESTO	HRS	SUELDO	DESENSA	COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL ORGANISMO COSTO MENSUAL				SUMA COSTO MENSUAL	COSTO ANUAL				TOTAL ANUAL
									MATERIAL DEDUCTIVO	GUARDERIA	CAJASTILLA	ISSS TOTAL INDIVIDUAL		PRIMA VACACIONAL	AGUINALDO	RECONOCIMIENTO ECONOMICO	DIA DEL COLABORADOR	
1	PADEDES CONTRERAS ARTURO	COP4807218	22mar/18	C	ABOGADO GENERAL		44,427.96		9,150.53	53,578.49	14,566.54	58,266.16	44,427.96	290.37	780,202.42			
2	ROMERO SANCHEZ ESTEBAN	ROSE900921C3	17mar/11	B	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.26	5,904.24	290.37	116,479.33			
3	CUAUHTE AHUATZI ANGELICA MARIA	CUAUT2041229	04abr/13	B	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,479.36			
4	SALDAÑA VAZQUEZ IRIS MARCELINE	SAVIB8042C54	03jul/16	B	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,479.36			
5	SANCHEZ TORRES JOSE MANUEL	SATL63122062A	07sep/01	B	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,479.36			
6	FLORES CALDERON JOSE DE JESUS	FOCAL66092389	16jul/17	C	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,488.98			
7	HERNANDEZ HUERTA JOSE MARIO	HEHMR8207217A	14abr/19	C	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,488.98			
8	MUNOZ MUÑOZ MARIANA MARIANI	MAMMR4040321W3	29mar/19	C	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,488.98			
9	MONTIEL MARTINEZ LUIS MIGUEL	MOMAL90029C39	16sep/18	C	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,488.98			
10	CAJENA TAPIA KARINA YESENIA	CATK94022210A	04sep/18	C	ANALISTA ADMINISTRATIVO		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.51	116,527.16			
11	NAVA LOPEZ JOSE ADOLFO BLAS	NALJ620927FA2	08mar/13	B	JEFE DE SERVICIOS DE MANTENIMIENTO		5,907.00	650.00	1,604.22	8,161.22	4,648.13	7,746.88	5,228.99	257.16	104,783.38			
12	FUENTES HERNANDEZ GERMAN	FUHF520502CC5	16abr/07	B	JEFE DE SERVICIOS DE MANTENIMIENTO		5,228.99	650.00	1,481.42	7,360.41	4,114.62	6,857.69	5,228.99	257.16	104,783.38			
13	MARTINEZ JUAREZ JOSE MARIO	MAMMR73015NL3	29jul/10	B	JEFE DE SERVICIOS DE MANTENIMIENTO		5,228.99	650.00	1,481.42	7,360.41	4,114.62	6,857.69	5,228.99	257.16	104,783.38			
14	CARRILLO SANCHEZ RIGOBERTO	CASR741230209	17mar/11	B	JEFE DE SERVICIOS DE MANTENIMIENTO		5,228.99	650.00	1,481.42	7,360.41	4,114.62	6,857.69	5,228.99	257.16	104,783.38			
15	HERNANDEZ VAZQUEZ FREDY	HEVF790222654	06mar/08	B	CHOFER DE AUTOS		8,400.63	650.00	2,067.93	11,118.56	6,628.45	11,047.42	8,400.63	413.15	150,912.33			
16	LIMA SALAZAR CUAUHTEMOC	LISC6504282Z2	07feb/01	B	CHOFER DE RECTOR		9,830.31	650.00	2,348.89	12,829.30	7,735.33	12,892.21	9,830.31	483.46	184,892.95			
17	CARRINERO LOPEZ JOSE OTON EVERARDO	CALOT40701NL3	03mar/08	C	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
18	LUIS TORRES MA DE LA LUZ	LULT5965129G4	02jul/07	B	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
19	MARTINEZ NAVA JOSE PAUL	MANR910501KV7	07jul/19	B	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
20	ROJAS VAZQUEZ ERICK	ROVER9041391M5	25feb/17	C	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
21	ALVAREZ DANILA JOSE ALFREDO	AALV8905087R9	27feb/17	C	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
22	REVES FERNANDEZ JORGE ALBERTO	REFJ721127919	16feb/13	B	COORDINADOR(A)		12,200.25	650.00	2,814.90	15,665.15	9,600.20	16,000.33	12,200.25	600.01	226,782.57			
23	FERNANDEZ CASTRO JOSE	FECA5503390C6	13mar/15	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
24	HERNANDEZ TORRES BENJAMIN	HEHTR89011M53	07sep/06	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
25	HERNANDEZ MONTEZ DAVID GERARDO	HEMD790916C0VA	11mar/15	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
26	MONDRAGON GONZALEZ OMAR JULIAN	MOCOC930124V9	24sep/07	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
27	NAVA LUMBRENAS ISMAEL	NALJ7307051T3	07ago/00	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
28	CANO LIMA GUDIRO	CAJG741018B06	06sep/09	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
29	HERNANDEZ LUCCIDO JULIO RAFAEL	HELJ7410271J3	18mar/12	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
30	YAZMIN GONZALEZ PIELCASTRE	GOPY78010318B56	15sep/20	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
31	SANCHEZ RIVERA ROSA ISELA	SARR8908282E21	07sep/16	C	DIRECTOR(A) DE ASISTENCIA ADMINISTRATIVA DE		44,427.96		9,190.53	53,578.48	14,566.54	59,266.16	44,427.96	290.37	780,202.41			
32	DIAZ AGUILAR MARGALI	DIAAG6505291V6	08abr/18	C	ENFERMERA		5,904.24	650.00	1,603.72	8,157.96	4,645.96	7,743.27	5,904.24	290.37	116,488.98			
33	NAVA SALAZAR JOSE ANTONIO	NASNA40009F7A	18mar/18	C	INGENIERO EN SISTEMAS		9,597.94	650.00	2,363.31	12,551.25	7,552.47	12,977.46	9,597.94	480,352.81				
34	HERNANDEZ GONZALEZ CLEMENTINA	HEGCG351124H12	07abr/06	C	SUBJEFE(A) DE DEPARTAMENTO		16,299.70		4,013.98	22,313.68	5,999.90	23,999.60	16,299.70	316,063.32				
35	TORRES FERRAN CARLOS	TOFC07101628A	16sep/09	C	SUBJEFE(A) DE DEPARTAMENTO		16,299.70		4,013.98	22,313.68	5,999.90	23,999.60	16,299.70	316,063.32				
36	HERNANDEZ ESCOBILLA VERONICA	HEEV720414M04	07sep/06	C	JEFE(A) DE DEPARTAMENTO		22,866.86		4,917.74	27,814.60	7,507.17	30,028.67	22,866.86	394,207.93				
37	SANCHEZ GARCIA MARIA DEL CARMEN	SACG780718883	16jul/05	C	JEFE(A) DE DEPARTAMENTO		22,866.86		4,917.74	27,814.60	7,507.17	30,028.67	22,866.86	394,207.90				



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									MATERIAL DIDACTICO	GUARDERIA	CAJASTILLA	ISS TOTAL INDIVIDUAL	PRIMA VACACIONAL	AGUINALDO	
38	LOPEZ FLORES SERGIO	LOFS550408RM6	18sep11	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
39	CARRO MENeses MARIA VERONICA	CMWZ7110M8D0	25feb14	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
40	SANTILLAN CARLOS SANDRA MIREYA	SACSC900915K04	29sep13	C	JEFE/DE DEPARTAMENTO	500.00	22,896.86		1,000.00	4,917.74	29,314.60	7,507.17	30,028.67	22,896.86	401,207.90
41	SORIA RUIZ EDGAR	SOREZ307078H2	01sep12	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
42	SALAZAR PEREZ ZARINA KRISTAL	SAPZ911042S5	15jul19	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
43	GRANDE SARMIENTO JOSE ALEJANDRO	GASMR2128V1	17feb18	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
44	VACANTE			C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
45	DURAN VELASCO HECTOR MIGUEL	DUVH830812BH4	11may18	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
46	VAZQUEZ TAPIA MAREN MARCELA	VATM990105D36	14feb19	C	JEFE/DE DEPARTAMENTO		22,896.86			4,917.74	27,814.60	7,507.17	30,028.67	22,896.86	394,207.90
47	PACHECO ROMANO SIOGA BEATRIZ	PARS751028A66	16jul10	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
48	CERON HERNANDEZ JOSE SERGIO	CENS930303SG6	16feb17	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
49	ROBLES MEDRANO LUCILA	ROML701028S2	07sep16	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
50	HERREERA DURAN MARIA ELENA	HEDE900720A88	28feb102	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
51	AYALA FLORES ROSA MARIA	AIRF860604M64	01feb102	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
52	AVENDANO HERNANDEZ MARGARITA	AEMH721107GH6	07sep16	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
53	MARQUEZ GONZALEZ RAFAEL	MARG640808R60	17feb14	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
54	SANCHEZ MORENO JOSE JUAN	SAMJ401119CB1	07feb109	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
55	LIMA LOPEZ MARIA DEL ROCIO	LLRM800318R8	07feb100	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
56	CAHUANTZI PALACIOS LEOPOLDO HILARIO	CAPL601115M00	22feb10	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
57	MORALES SANCHEZ LETICIA	MCSL751028F79	16sep199	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
58	CALDERON GONZALEZ MARIA GUADALUPE	CAGG921128G7A	14may18	C	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
59	GUERRERO HERNANDEZ MARY CELIA	GUHM801021QJ0	16sep100	C	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
60	GARCIA TELLEZ ROSALDO CESAR	GATRT108398M4	24sep17	C	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
61	PALOMEA QUINONES ALMA DEL ROSIO	PLQA10628CV7	14sep11	B	JEFE/DE OFICINA		7,828.11	650.00		1,916.06	10,194.17	6,002.45	10,004.08	7,828.11	148,339.83
62	CONDE OMACHO JULIAN	COCJ660929AV2	02may100	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
63	CERVANTES HERNANDEZ BENITO ARMANDO	CEHB63031UR0	07feb101	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
64	ROMERO MIRE ROMAN DANIEL	ROMR680113K57	19sep103	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
65	CUEVAS GARCIA JOSE DIEGO	CUCJ081113872	27feb199	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
66	TZAPANTZI SANCHEZ JULISSA	TJSL801091Q7	13may104	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
67	ALONSO LOZADA RAUL	ALRL701008MVA	16feb107	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
68	RIVERA FLORES HAVNET	RHFH900104M4	15sep105	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
69	MONTIEL GARCIA ADRIANA	MCGA780702A33	16sep106	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"	500.00	17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
70	HUERTA BECERRA MARIA DE LOURDES	HUBL721130D55	07feb198	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
71	ESPINOSA AGUILA MARIA LUISA	EMAR700812M20	16feb104	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
72	BAMOS ISLAS FRANCISCO	BAFI730725T10	07feb105	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
73	HERREERA RODRIGUEZ ELONIA	HERE760929A00	07feb107	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72
74	VILLANUEVA MELÉNDEZ ARMANDO	VMAV400138V7	07feb106	B	PROFESOR/TA INVESTIGADOR/TA ASOCIADO "C"		17,352.48	650.00		3,827.77	22,296.09	13,654.41	22,757.35	17,352.48	322,158.72

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No. Cons	NOMBRE DEL TRABAJADOR	R.F.C.	FANG	STATUS	PUESTO	HRS	SUELDO	DEPENSA	COSTO MENSUAL						COSTO ANUAL						TOTAL ANUAL
									MATERIAL DIDACTICO	GUARDERIA	CAJASTILLA	MSS TOTAL INDIVIDUAL	SUMA COSTO MENSUAL	PRIMA VACACIONAL	AGUINALDO	RECONOCIMIENTO ECONOMICO	DIA DEL COLABORADOR				
75	LOPEZ RODRIGUEZ SONIA	LOR92072JH2	01sep07	B	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84	500.00	3,827.77	22,785.09	13,654.41	22,757.35	17,352.48	853.40	328,158.72				
76	MOLINA BARRALES LAURA EDITH	MOBL53092CXB	01feb99	B	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84		3,827.77	22,295.09	13,654.41	22,757.35	17,352.48	853.40	322,158.72				
77	CERVANTES CASTILLO MARIA GUADALUPE	CECM68070E19	13sep89	B	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84		3,827.77	22,295.09	13,654.41	22,757.35	17,352.48	853.40	322,158.72				
78	PARADA REYES FERNANDO	PAR87100GK5	01feb17	B	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84		3,827.77	22,295.09	13,654.41	22,757.35	17,352.48	853.40	321,305.32				
79	TERRON HERNANDEZ MARGIEL	TEHM990908LJ5	17feb18	C	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84		3,827.77	22,295.09	13,654.41	22,757.35	17,352.48	853.40	322,158.72				
80	PEREZ PEREZ ARELI	PEPA82072JL7	24feb07	B	PROFESOR(A) INVESTIGADOR(A) TC ASOCIADO "C"		17,352.48	650.00	464.84		3,827.77	22,295.09	13,654.41	22,757.35	17,352.48	853.40	322,158.72				
81	LIMA ESTEBAN MARGARITA	LEM880610AM0	01sep86	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
82	NIEVA PAREDES JULIA GABRIELA	NIPJ20292A7	23may87	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
83	MARTINEZ CARMONA ROMUALDO	MAC833007E6G	01sep88	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
84	MENDOZA VAZQUEZ ERNESTO	MEVE86106LUD4	01sep88	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
85	GONZALEZ MORALES CRUZ NORBERTO	GOMCS4600E62	01feb99	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
86	HERNANDEZ TORIZ ORLANDO FAUSTINO	HETOC2000A7M4	01feb99	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
87	PARRA FLORES MARCO ANTONIO	PARM71101JH1	24feb00	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
88	HERNANDEZ CORONA JOSE LUIS	HECL89128LJ3	16feb00	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
89	TLAPALE HERNANDEZ SALVADOR	TLHS890115T5A	24sep03	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
90	SANCHEZ PORTILLA CIRILO	SAPC920708F1	01sep88	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
91	GALVANZ RODRIGUEZ JOSE VICTOR	GARV67078QJ11	24feb03	B	PROFESOR(A) INVESTIGADOR(A) TC TITULAR "B"		22,671.44	650.00	464.94		4,873.42	28,659.80	17,839.82	28,733.04	22,671.44	1,114.99	415,276.89				
92	GARCIA BRIONES ALFREDO EULALIO	GABM67022P16	05sep00	B	PROFESOR(A) DE ASIGNATURA (PSMA)		10,852.36	459.00	314.55		3,024.01	14,649.92	8,539.56	14,522.60	10,852.36	533.72	208,957.27				
93	MANCAS MUÑOZ ROSA MARIA	MMMR821023O3Y5	24feb07	B	PROFESOR(A) DE ASIGNATURA (PSMA)		6,029.09	255.00	174.75		2,549.81	9,008.75	4,714.20	7,907.00	6,029.09	296.51	127,081.77				
94	LANGLE RAMIREZ DARIO ALFONSO	LARD84650N64	01sep07	B	PROFESOR(A) DE ASIGNATURA (PSMA)		14,067.87	595.00	407.75		3,182.05	18,252.67	11,069.80	18,449.66	14,067.87	691.96	263,311.19				
95	BAEZ PIMENTEL SUSANA MONSERRAT	BAP576101HT90	01sep08	B	PROFESOR(A) DE ASIGNATURA (PSMA)		10,450.42	442.00	302.90		3,103.03	14,296.35	8,223.28	13,705.46	10,450.42	513.95	204,473.28				
96	LIÑON TORRES JOSE DE JESUS	LITJ750522ZHA	12feb09	B	PROFESOR(A) DE ASIGNATURA (PSMA)		10,048.48	423.00	291.25		3,340.08	14,104.81	7,907.00	13,178.33	10,048.48	484.19	200,885.71				
97	MORENO BARRERA DULCE MARIA	MOBO0808198F2	02sep09	B	PROFESOR(A) DE ASIGNATURA (PSMA)		9,464.54	408.00	279.80		2,628.93	12,963.07	7,590.72	12,651.20	9,464.54	474.42	183,919.88				
98	ZMORA GARCIA JOSE ARCANGEL	ZMGA81128SS3	01sep09	B	PROFESOR(A) DE ASIGNATURA (PSMA)		14,067.87	595.00	407.75		3,571.13	18,647.75	11,069.80	18,449.66	14,067.87	691.96	268,052.21				
99	FLORES GUERRERO PLACIDO	FOGF77101LX8	17sep09	B	PROFESOR(A) DE ASIGNATURA (PSMA)		8,842.66	374.00	256.30		2,549.81	12,022.87	6,958.16	11,596.93	8,842.66	434.88	172,107.09				
100	ROLDAN CUEVAS ILSE	ROCR900718E00	01sep10	B	PROFESOR(A) DE ASIGNATURA (PSMA)		16,077.56	680.00	468.00		3,571.13	20,800.70	12,651.20	21,065.33	16,077.56	790.70	300,213.15				
101	CERVANTES GASPARI RUTH	CEGR870728M49	01sep10	B	PROFESOR(A) DE ASIGNATURA (PSMA)		11,656.23	493.00	337.85		2,885.98	15,333.06	9,172.12	15,986.88	11,656.23	573.28	229,925.23				
102	PARRA FLORES JUAN LUIS	PARJ74072ZK48	04feb10	B	PROFESOR(A) DE ASIGNATURA (PSMA)		12,058.17	510.00	346.50		3,498.12	16,415.79	9,488.40	15,614.00	12,058.17	593.02	234,943.06				
103	GARCIA SOLIS CLAUDIA	GAESC0111TMN8	18feb10	B	PROFESOR(A) DE ASIGNATURA (PSMA)		14,871.75	629.00	431.05	500.00	2,945.00	19,376.79	11,702.36	19,503.93	14,871.75	731.40	279,330.95				
104	HUERTA BARRERA ANNEL	HUBA810328GVA	02sep11	B	PROFESOR(A) DE ASIGNATURA (PSMA)		10,852.36	459.00	314.55		2,786.96	14,412.87	8,539.56	14,522.60	10,852.36	533.72	207,112.65				
105	JIMENEZ GOMEZ BLANCA AURELIA	JIGB891018BW2	12sep11	B	PROFESOR(A) DE ASIGNATURA (PSMA)		8,842.66	374.00	256.30		2,786.96	12,259.92	6,958.16	11,596.93	8,842.66	434.88	174,951.71				
106	Nieto López J. Trinidad	NILJ7204RNSA	06sep11	B	PROFESOR(A) DE ASIGNATURA (PSMA)		9,244.80	391.00	267.95		3,182.05	13,085.60	7,274.44	12,124.06	9,244.80	454.65	186,124.92				
107	Vázquez Meza Jorge	VAMJ85121HDE4	07feb11	B	PROFESOR(A) DE ASIGNATURA (PSMA)		15,273.69	648.00	442.70		3,419.10	19,781.48	12,018.64	20,031.06	15,273.69	751.16	285,452.37				
108	ALANIS SANCHEZ JOSE LUIS	AASJ870920EM1	07feb12	B	PROFESOR(A) DE ASIGNATURA (PSMA)		9,244.80	391.00	267.95		2,945.00	12,948.55	7,274.44	12,124.06	9,244.80	454.65	183,280.31				
109	CASTILLO GUERRERO ELY MONTSERRAT	CAGE880625C14	08feb12	B	PROFESOR(A) DE ASIGNATURA (PSMA)		13,263.99	561.00	384.45		3,103.03	17,312.47	10,437.24	17,395.40	13,263.99	652.33	249,468.80				
110	HERNANDEZ GONZALEZ REBECA	GHRH840802JL5	10feb14	B	PROFESOR(A) DE ASIGNATURA (PSMA)		12,058.17	510.00	346.50		2,786.96	15,704.64	9,488.40	15,614.00	12,058.17	593.02	228,409.22				
111	SANCHEZ MAZUQUILLA JOSE CRISTOBAL	SAMC8904M1K8	03sep12	B	PROFESOR(A) DE ASIGNATURA (PSMA)		12,892.05	544.00	372.80		3,571.13	17,395.98	10,120.96	16,888.28	12,892.05	632.96	248,755.64				



No. Cans	NOMBRE DEL TRABAJADOR	R.F.C.	FANG	STATUS	PUESTO	HRS	SUELDO	COSTO MENSUAL						COSTO ANUAL						TOTAL ANUAL
								DESENSA	MATERIAL DEDUCTIVO	GUARDERIA	CAJASTILLA	ISS TOTAL INDIVIDUAL	SUMA COSTO MENSUAL	PRIMA VACACIONAL	AGUINALDO	RECONOCIMIENTO ECONOMICO	DIA DEL COLABORADOR			
112	MENESES JUAREZ ISRAEL	MEJ740617MVA	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	16	6,431.03	272.00	186.40			1,696.14	8,598.56	5,060.48	8,434.13	6,431.03	316.28	123,304.65		
113	LÓPEZ BRIONES FRANCISCO	LOBF94012ADV0	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	36	14,469.81	612.00	419.40			3,577.13	19,078.34	11,366.08	19,078.80	14,469.81	711.63	271,484.40		
114	RIVERA ENRIQUEZ ERICK	RIET70616RH3	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	31	12,460.11	527.00	361.15			3,182.05	16,530.31	9,804.68	16,541.13	12,460.11	612.79	237,562.43		
115	VÁZQUEZ CARRASCO YENINI	VAC796625F14	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	34	13,665.93	578.00	366.10	500.00		3,340.08	18,480.11	10,733.52	17,922.53	13,665.93	672.09	264,775.41		
116	LEÓN PALAFOX CRISTIAN	LEPC90021ZGF1	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	32	12,862.05	544.00	372.80			3,261.07	17,039.92	10,120.96	16,888.26	12,862.05	632.56	244,962.82		
117	SANCHEZ MOREDA DARIO	SAMD811119F15	04sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	38	15,273.69	646.00	442.70			3,468.12	19,860.50	12,078.64	20,031.06	15,273.69	751.16	288,400.57		
118	ORITZ RAMOS MA JUDITH	ORJ78953JUA	05sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	31	12,460.11	527.00	361.15			3,340.08	16,688.34	9,804.68	16,541.13	12,460.11	612.79	238,478.84		
119	BELLO SILVA EDUARDO	BESE761111K13	05sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	11	4,421.33	187.00	128.15			1,407.93	6,144.41	3,479.08	5,798.47	4,421.33	217.44	87,649.24		
120	VÁZQUEZ BARRIOS JOSÉ LUIS	VABJ740524D7	13sep/12	C	PROFESOR/A DE ASIGNATURA (PSAM)	30	12,058.17	510.00	348.50			2,707.95	15,625.62	12,078.64	15,814.00	12,058.17	751.16	224,867.99		
121	SANCHEZ MOREDA JOSÉ LUIS	SAMJ830004M15	13sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	38	15,273.69	646.00	442.70			3,340.08	19,702.47	10,427.24	17,965.40	15,273.69	652.33	265,550.40		
122	MARTINEZ ZAMORA ANA KAREN	MAZK900517RH7	18sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	33	13,263.99	561.00	384.45	500.00	1,000.00	3,024.01	18,733.45	6,326.60	10,542.66	13,263.99	826.36	168,826.36		
123	ANGUAMO CARMONA MAURICIO JOSÉ MANUEL	AUCM860307K76	20sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	37	14,871.75	629.00	431.05			3,468.12	19,429.91	11,702.36	19,503.93	14,871.75	731.40	279,968.38		
124	VILLEGAS DIEGUEZ MONICA PAOLA	VDM820228G38	24sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	20	8,038.78	340.00	233.00			3,182.05	11,793.83	6,326.60	10,542.66	8,038.78	395.35	168,826.36		
125	HERNANDEZ HERNANDEZ INOCENCIA	HEHI791228D18	24sep/12	B	PROFESOR/A DE ASIGNATURA (PSAM)	25	10,048.48	425.00	291.25			3,261.07	14,024.79	7,907.00	13,178.33	10,048.48	484.19	198,937.50		
126	FLORES RAMIREZ ROCIO YERONICA	FORRT73524M145	07feb/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	34	13,665.93	578.00	366.10			3,419.10	18,056.13	10,733.52	17,922.53	13,665.93	672.09	259,772.81		
127	RUIGERO ATRIANO JOSÉ MARIN	RUIJ851228NCA	16sep/15	B	PROFESOR/A DE ASIGNATURA (PSAM)	34	13,665.93	578.00	366.10			3,577.13	18,217.16	10,733.52	17,922.53	13,665.93	672.09	261,620.02		
128	CASTAÑEDA SALMORAN ALDO	CASJ880908D09	02feb/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	27	10,852.36	459.00	314.55			3,182.05	14,807.95	8,539.56	14,232.60	10,852.36	533.72	211,853.88		
129	SANCHEZ CUARNO IVAN JESUS	SACJ840124E52	03sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	37	14,871.75	629.00	431.05			3,468.12	19,429.91	11,702.36	19,503.93	14,871.75	731.40	279,968.38		
130	ESCOBAR PEREZ ESTEFANIA	EOPE711113JF4	03sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	27	10,852.36	459.00	314.55			3,261.07	14,886.97	8,539.56	14,232.60	10,852.36	533.72	212,801.88		
131	GRESS ROLAND MARCELA	GERJ870808E00	05sep/13	C	PROFESOR/A DE ASIGNATURA (PSAM)	36	14,469.81	612.00	419.40			3,577.13	19,078.34	11,366.08	18,976.80	14,469.81	731.40	273,772.27		
132	GUTIERREZ ATECPANECAU JONATHAN	GUJN801211V10	05sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	37	14,871.75	629.00	431.05			3,577.13	19,508.93	11,702.36	19,503.93	14,871.75	731.40	280,916.59		
133	JUNCO DIAZ YESENIA	JUDY951230E82	08sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	35	14,067.67	595.00	407.75	500.00		3,261.07	18,331.68	11,069.80	18,446.66	14,067.67	691.98	279,259.39		
134	SANTACRUZ CORTES GALVIE	SACG811227E05	16sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	24	9,466.54	408.00	279.60			2,985.98	13,200.12	7,590.72	12,651.20	9,466.54	474.42	188,764.29		
135	SANCHEZ MAGDALENO CIRINO	SANC760510R35	11sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	7	2,813.57	119.00	81.55			971.12	3,985.25	2,213.96	3,689.93	2,813.57	138.37	56,678.79		
136	SANCHEZ PEREZ MARIA DE LOURDES	SAPJ730211P23	11sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	37	14,871.75	629.00	431.05			3,468.12	19,429.91	11,702.36	19,503.93	14,871.75	731.40	279,968.38		
137	BRIONES CEREZO ANGELINA	BICJ860513E92	17sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	32	12,862.05	544.00	372.80			3,182.05	16,990.90	10,120.96	16,888.26	12,862.05	632.56	244,014.62		
138	MARTINEZ DE LOS SANTOS OSCAR	MAOS870406E05	18sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	40	16,077.56	680.00	468.00			3,577.13	20,800.70	12,851.20	21,065.33	16,077.56	790.70	300,213.15		
139	ESPINOZA VELAZQUEZ LUIS GEOVANI	EVJL830627V14	19sep/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	25	12,862.05	544.00	372.80			3,182.05	16,990.90	10,120.96	16,888.26	12,862.05	632.56	244,014.62		
140	SANCHEZ FERNANDEZ ELIDETH	SANF9300528E0	24sep/14	B	PROFESOR/A DE ASIGNATURA (PSAM)	32	12,862.05	544.00	372.80			3,182.05	16,990.90	10,120.96	16,888.26	12,862.05	632.56	244,014.62		
141	CONDE LAIBEROS MARIA DEL CARMEN	COCL890715A6A	17feb/13	B	PROFESOR/A DE ASIGNATURA (PSAM)	32	12,862.05	544.00	372.80			3,024.01	16,882.86	10,120.96	16,888.26	12,862.05	632.56	242,118.21		
142	CARMONA REYES JOHNNY	CARJ840812J84	22feb/13	C	PROFESOR/A DE ASIGNATURA (PSAM)	38	15,273.69	646.00	442.70			3,419.10	19,781.48	12,078.64	20,031.06	15,273.69	751.16	284,701.20		
143	JIMENEZ MUÑOZ JOAQUIN	JIMJ850429E50	15sep/14	B	PROFESOR/A DE ASIGNATURA (PSAM)	19	7,636.94	323.00	221.35			2,628.93	10,810.12	6,099.32	10,015.53	7,636.94	375.58	153,759.73		
144	GEORGE ESPINOSA ALEJANDRA	GEAJ760228U54	26sep/14	C	PROFESOR/A DE ASIGNATURA (PSAM)	21	8,440.72	357.00	244.65			2,786.96	11,629.33	6,641.88	11,069.80	8,440.72	408.94	188,104.40		
145	DOMINGUEZ CARMONA GUILBERMINA	DOCC890111P07	07sep/14	C	PROFESOR/A DE ASIGNATURA (PSAM)	32	12,862.05	544.00	372.80			3,468.12	17,278.97	10,120.96	16,888.26	12,862.05	632.56	247,174.88		
146	MENDOZA MONTIEL EMILIO FRANCISCO	MEME830525ZK2	11sep/14	B	PROFESOR/A DE ASIGNATURA (PSAM)	5	2,009.70	65.00	38.25			971.12	3,124.07	1,581.40	2,655.67	2,009.70	98.94	43,814.41		
147	JIMENEZ PEREZ ERICK	JIPERJ2006F88	17sep/14	B	PROFESOR/A DE ASIGNATURA (PSAM)	11	4,421.33	187.00	128.15			1,626.33	6,362.81	3,479.08	5,798.47	4,421.33	217.44	90,270.09		
148	FRANCISCO MARTINEZ CARLOS	FRANCS9308M1P9	07feb/15	B	PROFESOR/A DE ASIGNATURA (PSAM)	30	12,058.17	510.00	348.50			3,261.07	16,178.74	9,466.40	15,814.00	12,058.17	593.02	222,098.45		



No. Cons	NOMBRE DEL TRABAJADOR	R.F.C.	FANG	STATUS	PUESTO	HRS	SUELDO	COSTO MENSUAL				COSTO ANUAL				TOTAL ANUAL	
								DESENSA	MATERIAL DIDACTICO	GUARDERIA	CAJASTILLA	INSS TOTAL INDIVIDUAL	SUMA COSTO MENSUAL	PRIMA VACACIONAL	AGUINALDO		RECONOCIMIENTO ECONOMICO
149	SEÑILLA SANCHEZ ANTONIO	SESM641029P76	13sep15	B	PROFESOR(A) DE ASIGNATURA (PESM)	28	11,254.29	476.00	326.20		3,340.08	15,365.58	8,655.84	14,759.73	11,254.29	553.48	220,182.27
150	CORONA CERVANTES ZULEIKA	COCC7812Z1HXA	20sep15	C	PROFESOR(A) DE ASIGNATURA (PESM)	23	9,244.60	391.00	267.95		3,577.13	13,480.68	7,274.44	12,124.06	9,244.60		180,411.29
151	RAMOS AGUILAR RICARDO	RAMR890510J2	26sep15	B	PROFESOR(A) DE ASIGNATURA (PESM)	8	3,215.51	136.00	93.20		1,116.73	4,561.44	2,530.24	4,217.07	3,215.51	158.14	64,882.21
152	MELGAREJO RODRIGUEZ TANIA BERENICE	MERT890608R00	03sep15	C	PROFESOR(A) DE ASIGNATURA (PESM)	32	12,862.05	544.00	372.80	500.00	2,945.00	17,223.85	10,120.96	16,888.26	12,862.05		246,537.45
153	NETZALARA MARIA TERESA	NELT891028U5	07sep15	B	PROFESOR(A) DE ASIGNATURA (PESM)	36	14,469.81	612.00	419.40		3,182.05	18,683.26	11,388.08	18,976.80	14,469.81	711.63	289,739.28
154	RIMCON SANCHEZ MARIOSO	RISM790630T46	08sep15	C	PROFESOR(A) DE ASIGNATURA (PESM)	27	10,652.36	459.00	314.55		2,707.95	14,333.85	8,539.56	14,232.60	10,652.36		205,630.73
155	PADEDES MENDO MARIA BELEN	PADE770129T85	08sep15	C	PROFESOR(A) DE ASIGNATURA (PESM)	31	12,460.11	527.00	361.15		3,182.05	16,530.31	9,894.68	16,341.13	12,460.11		236,969.84
156	HIRTIADO VARELA LETICIA	HIVL830311A1	08sep15	C	PROFESOR(A) DE ASIGNATURA (PESM)	23	9,244.60	391.00	267.95		2,945.00	12,848.55	7,274.44	12,124.06	9,244.60		182,825.65
157	TINOCO FERRER REBECA	TRFR10218FX3	20sep16	C	PROFESOR(A) DE ASIGNATURA (PESM)	30	12,058.17	510.00	348.50		3,024.01	15,941.69	9,488.40	15,814.00	12,058.17		228,660.81
158	RIVEROLL ORTEGA RODRIGO	RORR930804R5	01sep17	B	PROFESOR(A) DE ASIGNATURA (PESM)	38	15,273.69	646.00	442.70		3,488.12	19,880.50	12,018.64	20,931.06	15,273.69		298,400.57
159	SANCHEZ LOPEZ PABLO	SALP940203M1	05sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	40	16,077.56	680.00	468.00		3,577.13	20,800.70	12,651.20	21,065.33	16,077.56		298,422.45
160	ENLLANCHE CASTILLO JOSE ARTURO	ENCA890606G98	05sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	37	14,871.75	629.00	431.05		3,577.13	19,508.93	11,702.36	19,503.93	14,871.75		280,185.19
161	SANCHEZ RICO RAMIRO	SARR860222HXA	07sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	21	8,440.72	357.00	244.65		3,024.01	12,666.39	6,641.88	11,069.80	8,440.72		170,948.02
162	VAZQUEZ BAUTISTA HECTOR	VABH841223E17	12sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	10	4,019.39	170.00	116.50		1,966.79	6,302.68	3,162.80	5,271.33	4,019.39		88,085.72
163	VARELA GARCIA ADALDO	VAGA890114C7	18sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	12	4,823.27	204.00	138.80		1,553.53	6,720.60	3,795.36	6,252.60	4,823.27		95,591.45
164	ORTEGA LOZANO FELIX	OELF710710M9P	14sep17	C	PROFESOR(A) DE ASIGNATURA (PESM)	32	12,862.05	544.00	372.80		3,024.01	16,802.86	10,120.96	16,888.26	12,862.05		241,485.65
165	CARRILLO MORALES GABRIEL	CAMC890315S54	12sep18	C	PROFESOR(A) DE ASIGNATURA (PESM)	22	8,842.66	374.00	256.30		3,182.05	12,655.01	6,568.16	11,566.93	8,842.66		179,257.85
166	LUGO PEREZ ERICK IVAN	LUPE900531T99	16sep18	C	PROFESOR(A) DE ASIGNATURA (PESM)	11	4,421.33	187.00	128.15		2,470.89	7,207.37	3,473.08	5,798.47	4,421.33		100,167.37
167	LUNA SANTACRUZ JOSE LUIS	LUSJ200520V8	13sep18	C	PROFESOR(A) DE ASIGNATURA (PESM)	17	6,832.96	289.00	198.05		2,075.81	9,396.82	5,376.76	8,961.26	6,832.96		133,920.88
168	HERNANDEZ BAEZ RICOBERTO	HEBR830608R88	07sep18	C	PROFESOR(A) DE ASIGNATURA (PESM)	21	8,440.72	357.00	244.65		2,945.00	11,987.37	6,641.88	11,069.80	8,440.72		170,000.81
169	VARGAS PEREZ CARLOTA NORMA	VAPC721104R8	16sep18	C	PROFESOR(A) DE ASIGNATURA (PESM)	32	12,862.05	544.00	372.80		3,261.07	17,039.92	10,120.96	14,232.60	12,862.05		244,330.27
170	CORTES RAMOS ELIZABETH	CORR820610R1	02sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	27	10,652.36	459.00	314.55		2,945.00	14,570.90	8,539.56	14,232.60	10,652.36		208,475.34
171	ORTUÑO MONTE ALBERTO	OLMA940923Z29	08sep16	C	PROFESOR(A) DE ASIGNATURA (PESM)	15	6,029.09	255.00	174.75		1,699.14	8,157.97	4,744.20	7,907.00	6,029.09		116,575.85
172	ZAMORA GARCIA DANAI	ZAGD890328M48	30sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	14	5,627.15	238.00	163.10	500.00	1,335.13	8,863.38	4,427.92	7,979.87	5,627.15		112,795.45
173	CARMONA LOZADA VICTOR HUGO	CALV89M414T	17sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	24	9,464.54	408.00	279.60		2,312.86	12,647.00	7,590.72	12,651.20	9,464.54		181,652.44
174	ZAMORA GONZALEZ KINNERETH ZULIANI	ZAGK950530M99	18sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	8	3,215.51	136.00	93.20	500.00	1,116.73	5,061.44	2,530.24	4,217.07	3,215.51		79,700.07
175	VASQUEZ HERNANDEZ ALEJANDRO	VAHH870317O96	03sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	12	4,823.27	204.00	138.80		1,407.93	6,575.00	3,795.36	6,252.60	4,823.27		93,844.22
176	COMAS MEDINA AXEL GERMAN	COMA740322R81	01sep19	C	PROFESOR(A) DE ASIGNATURA (PESM)	37	14,871.75	629.00	431.05		3,577.13	19,508.93	11,702.36	19,503.93	14,871.75		280,185.19
177	JUAREZ HERNANDEZ JUVENAL	JUHJ850423R54	24sep20	C	PROFESOR(A) DE ASIGNATURA (PESM)	10	4,019.39	170.00	116.50		1,626.33	5,827.23	3,162.80	5,271.33	4,019.39		83,640.22
178	RAMOS ORTEGA MARTIN	RAMO800129I00	24sep20	C	PROFESOR(A) DE ASIGNATURA (PESM)	10	4,019.39	170.00	116.50		1,262.33	5,568.22	3,162.80	5,271.33	4,019.39		79,272.15
179	DAZA TEJALCOLO MARIA CANDELARIA	DATC750202E10	01sep28	B	PROFESOR(A) DE ASIGNATURA (PESM)	30	12,058.17	650.00			2,786.96	15,465.14	9,488.40	15,814.00	12,058.17		223,895.22
180	GARCIA VAZQUEZ NORMA	GANV710816R33	16sep00	B	PROFESOR(A) DE ASIGNATURA (PESM)	20	8,028.78	650.00			1,966.79	10,685.57	6,325.60	10,542.66	8,028.78		153,529.28
181	CAHUANTZI VAZQUEZ ALEJANDRO	CAVA870516R55	01sep08	B	PROFESOR(A) DE ASIGNATURA (PESM)	25	10,048.48	650.00			2,391.88	13,090.35	7,907.00	13,178.33	10,048.48		188,742.25
182	CARPINTERO LOPEZ PAZ MA. DE LOURDES	CALP700124LVA	16sep99	B	PROFESOR(A) DE ASIGNATURA (PESM)	30	12,058.17	650.00			2,786.96	15,465.14	9,488.40	15,814.00	12,058.17		223,895.22
183	PÉREZ JUÁREZ MAURICIO FERNANDO	PEMA740508K40	01nov09	B	PROFESOR(A) DE ASIGNATURA (PESM)	6	2,411.63	650.00			971.12	4,027.76	1,897.68	3,162.80	2,411.63		55,963.80
184	VARELA MUÑOZ JUAN GABRIEL	VAMU790822R46	16sep09	B	PROFESOR(A) DE ASIGNATURA (PESM)	30	12,058.17	650.00			2,786.96	15,465.14	9,488.40	15,814.00	12,058.17		223,895.22
185	CAJUTE URBAN MANUEL	CALM810808P05	01nov11	B	PROFESOR(A) DE ASIGNATURA (PESM)	33	13,263.99	650.00			3,024.01	16,939.00	10,437.24	17,395.40	13,263.99		246,006.00



No. Cans	NOMBRE DEL TRABAJADOR	R.F.C.	F-INI	STATUS	PUESTO	HRS	SUELDO	COSTO MENSUAL						SUMA COSTO MENSUAL	COSTO ANUAL				TOTAL ANUAL
								DEPENSA	MATERIAL DIDACTICO	GUARDERIA	CAJASTILLA	ISS TOTAL INDIVIDUAL	PRIMA VINCULADA		AGUINALDO	RECONOCIMIENTO ECONOMICO	DA OBL. COLABORADOR		
559	MARIA MUÑOZ ANDREA SOLEDAD	MAMM890218L28	16/ene/13	B	PROFESOR(A) DE ASIGNATURA (PNSM)	30	12,068.17	650.00				2,786.96	16,995.14	9,468.40	15,814.00	12,068.17	593.02	230,995.22	
187	MENDIETA GARCIA CECILIA	MEGC941028S56	02/sep/13	C	PROFESOR(A) DE ASIGNATURA (PNSM)	37	14,871.75	650.00				3,340.08	18,861.83	11,702.36	19,503.93	14,871.75		272,419.96	
693	MACHAS VAZQUEZ ARIDAY	MAMM8505S3M12	31/mar/17	C	PROFESOR(A) DE ASIGNATURA (PNSM)	25	10,048.48	650.00		500.00		2,391.88	14,590.36	7,907.00	13,178.33	10,048.48		165,218.06	
715	TRINIDAD FLORES MARIA TERESA	TFTR908114Z5	01/mar/18	C	PROFESOR(A) DE ASIGNATURA (PNSM)	25	10,048.48	650.00				2,391.88	13,090.36	7,907.00	13,178.33	10,048.48		182,218.06	
724	ROCHA SANCHEZ MARIA ESTHER	ROSETR8908M4K10	21/sep/18	C	PROFESOR(A) DE ASIGNATURA (PNSM)	22	8,842.86	650.00				2,154.83	11,647.49	6,958.16	11,596.93	8,842.86		167,167.39	
590	BEVAVIDES PEREZ MA. DELA LUZ GUADALUPE	BEPL390608M18	16/mar/17	C	PROFESOR(A) DE ASIGNATURA (PNSM)	25	10,048.48	650.00				2,391.88	13,090.36	7,907.00	13,178.33	10,048.48		182,218.06	
404	SURAZ SANCHEZ JOSE FAUSTINO	SUSF390215P1M14	01/sep/19	B	PROFESOR(A) DE ASIGNATURA (PNSM)	35	14,067.87	650.00				3,182.05	17,899.92	11,069.80	18,448.86	14,067.87	691.98	292,078.19	
537	HERRANDEZ JUAREZ ISRAEL	HEJIS8012M8M7	05/sep/12	C	PROFESOR(A) DE ASIGNATURA (PNSM)	40	16,077.56	650.00				3,577.13	20,304.70	12,651.20	21,095.33	16,077.56		292,078.19	
107	GONZALEZ GALVAN FABIOLA	GOGF921128B05	03/mar/19	C	PROFESOR(A) DE ASIGNATURA (PNSM)	19	7,703.84	650.00				1,917.78	10,294.62	6,009.32	10,015.53	7,703.84		146,117.11	
453	BONILLA ROSAS ALMA ROSA	BOBRI1510B735	27/mar/10	B	PROFESOR(A) DE ASIGNATURA (PNSM)	40	16,077.56	650.00				3,577.13	20,304.70	12,651.20	21,095.33	16,077.56	790.70	294,261.15	
742	TORRES ATOML OMAR	TOMA780924Z50	06/sep/19	C	PROFESOR(A) DE ASIGNATURA (PNSM)	30	12,068.17	650.00				2,786.96	15,495.14	9,468.40	15,814.00	12,068.17		223,302.19	
743	CAHUANTZI MARTINEZ JOSE EDUARDO	CAJES80118P194	08/sep/19	C	PROFESOR(A) DE ASIGNATURA (PNSM)	18	7,234.90	650.00				1,844.74	9,729.64	5,693.04	9,488.40	7,234.90		139,172.04	
744	VALADEZ HERRANDEZ EMANUEL	VAHE8904M7M11	10/sep/19	C	PROFESOR(A) DE ASIGNATURA (PNSM)	20	8,038.78	650.00				3,182.05	11,870.83	6,325.80	10,542.86	8,038.78		147,357.01	
756	HERRANDEZ FLORES ARTURO ALEJANDRO	HEFA811123M10	20/mar/20	C	PROFESOR(A) DE ASIGNATURA (PNSM)	8	3,215.51	650.00				3,182.05	7,647.56	2,530.24	4,217.07	3,215.51		84,533.55	
759	HERRANDEZ ROSAS ABRAHAM	HERAB0108M17	28/mar/20	C	PROFESOR(A) DE ASIGNATURA (PNSM)	22	9,842.86	650.00				1,282.33	10,754.99	6,958.16	11,596.93	9,842.86		156,457.80	
759	JIMENEZ LAIRA SILVANA PATRICIA	JILS890316E12	01/sep/20	C	PROFESOR(A) DE ASIGNATURA (PNSM)	15	6,029.09	650.00				1,282.33	7,942.41	4,744.20	7,907.00	6,029.09		113,989.25	
	Ocupadas					2941													
	Autorizadas					3400													
203	VACANTE			C	PROFESOR(A) DE ASIGNATURA (PNSM)	459	184,480.04	7,803.00	5,347.35			8,871.28	206,511.67	145,172.48	241,954.15	184,480.04		3,040,756.67	
204	NUEVA CREACION			C	PROFESOR(A) DE ASIGNATURA POSGRADO (PNSM)	92	36,978.40	1,564.00	1,071.80			7,100.00	46,714.20	20,067.75	48,686.26	36,978.40		615,142.75	
659	GONZALEZ CIBELLAR JOSE LUIS	GOCL790105D19	21/mar/18	C	RECTOR		59,228.16					12,980.29	71,289.45	10,419.40	77,677.58	59,228.16		1,011,769.48	
754	JOSE ALFREDO FLORES HERNANDEZ	FOJHA40717S16	28/mar/20	C	DIRECTOR(A) DE AREA/DIRECTOR(A) DE CARRERA/SECRETAR(A) ACADÉMICA/		44,427.95					9,150.53	53,578.48	14,566.54	58,268.16	44,427.95		780,202.41	
411	RAMON REYES MARTHA BEATRIZ	RAMRE80728R10	01/mar/19	C	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
338	VAZQUEZ MARTINEZ ROSA MARÍA	VAMR890202L15	08/mar/16	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
438	LÓPEZ MORALES MARISOL	LOMM750922T18	19/mar/10	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
438	ROBLES MEBRANO LUCIA GUADALUPE	ROML761213M18	19/mar/10	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
442	GARCIA FERNANDEZ DE LABRA ANABEL	GAFL890721M17	01/sep/10	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
444	FERNANDEZ CERVANTES ANA LAURA	FECA881205M14	01/sep/10	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00		500.00		1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		122,479.36	
722	CORNELIO MUÑOZ MA. DEL CARMEN	COMC7912074S8	16/mar/18	C	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
356	RODRIGUEZ MATAMOROS MARIA DE LOURDES	ROML641011L28	16/mar/17	B	SECRETAR(A) DE DIRECCION(A) DE AREA		5,804.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,804.24		116,188.98	
660	RAMOS JORDAN ALDO MARIO	RAMJ0825C05	18/mar/15	C	SECRETAR(A) DE DIRECCION(A) DE AREA		5,944.24	650.00				1,603.72	8,157.96	4,645.96	7,743.27	5,944.24		116,188.98	
413	HERRANDEZ PEREZ FATIMA	HEPP871006S57	05/mar/19	B	SECRETAR(A) DE RECTOR		6,567.31	650.00				1,729.82	8,941.13	5,167.72	8,912.87	6,567.31		127,964.51	
441	VAZQUEZ ZAMORA LINA	VAZL780923M14	02/sep/10	B	SECRETAR(A) DE DIRECCION(A) DE DEPARTAMENTO		5,388.84	650.00				1,512.18	7,561.02	4,248.27	7,800.45	5,388.84		107,725.31	
379	MUNOZ MONTE ROSALBA	MUMM551128M16	01/mar/18	B	SECRETAR(A) DE DIRECCION(A) DE DEPARTAMENTO		5,388.84	650.00				1,512.18	7,561.02	4,248.27	7,800.45	5,388.84		107,725.31	
401	ORTEGA REYES VERONICA	ORER750319T19	20/mar/19	B	SECRETAR(A) DE DIRECCION(A) DE DEPARTAMENTO		5,388.84	650.00				1,512.18	7,561.02	4,248.27	7,800.45	5,388.84		107,725.31	
403	CONTERAS RAMOS MARIA DE LOURDES	COML760217T18	22/sep/19	B	SECRETAR(A) DE DIRECCION(A) DE DEPARTAMENTO		5,388.84	650.00				1,512.18	7,561.02	4,248.27	7,800.45	5,388.84		107,725.31	



UNIVERSIDAD TECNOLÓGICA DE TLAXCALA
 DIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS
 DEPARTAMENTO DE RECURSOS HUMANOS
 PLANTILLA LABORAL 2020
 CORTE INFORMACION: 23 DE JULIO 2020

No. Cons	NOMBRE DEL TRABAJADOR	R.F.C.	P.A.N.O	STATUS	PUESTO	HRS	SUELDO	DESERENA	MATERIAL DIDACTICO	GUARDERIA	CAJASTILLA	HRS TOTAL INDIVIDUAL	SUMA COSTO MENSUAL	COSTO ANUAL			RECONOCIMIENTO ECONOMICO	DIA DEL COLABORADOR	TOTAL ANUAL
														PRIMA VACACIONAL	AGUINALDO				
221	488 SOSA CUEVAS LETICIA	SOCL881288GC1	17feb/10	B	SECRETARIO DE JEFE(D) DE DEPARTAMENTO		5,398.94	650.00		500.00	1,000.00	1,512.18	9,061.02	4,248.27	7,089.45	5,398.94	265.52	114,725.31	
222	607 FUENTES GODOOS ANTONIO	FUGA780724OJ3	27nov/13	B	SECRETARIO DE JEFE(D) DE DEPARTAMENTO		5,398.94	650.00				1,512.18	7,561.02	4,248.27	7,089.45	5,398.94	265.52	107,725.31	
223	682 CORTES ORDOÑEZ KARINA	COOR880113MA4	24feb/17	C	SECRETARIO DE JEFE(D) DE DEPARTAMENTO		5,398.94	650.00				1,512.18	7,561.02	4,248.27	7,089.45	5,398.94	265.52	107,725.31	
224	VACANTE			C	SECRETARIO DE JEFE(D) DE DEPARTAMENTO		5,398.94	650.00				1,512.18	7,561.02	4,248.27	7,089.45	5,398.94	265.52	107,725.31	
225	VACANTE			C	SECRETARIO DE JEFE(D) DE DEPARTAMENTO		5,398.94	650.00				1,512.18	7,561.02	4,248.27	7,089.45	5,398.94	265.52	107,725.31	
226	107 RIVERA VALLEJO JOSÉ DE JESUS ROMAN	RUJ870809T03	16nov/86	B	TECNICO(A) BIBLIOTECARIO		6,944.18	650.00				1,723.25	8,337.43	5,165.26	8,088.78	6,944.18	322.83	177,910.15	
227	554 HERNANDEZ GALINDO MARIO	HEGA880504AA1	01feb/12	B	TECNICO(A) BIBLIOTECARIO		6,944.18	650.00				1,723.25	8,337.43	5,165.26	8,088.78	6,944.18	322.83	177,910.15	
228	383 SANCHEZ SALDIVAR LICE MARIA	SAS1880412325	22sep/08	B	TECNICO(A) EN CONTABILIDAD		6,944.18	650.00				1,723.25	8,337.43	5,165.26	8,088.78	6,944.18	322.83	177,910.15	
229	619 SANCHEZ VAZQUEZ KAREN	SAN170725114	05feb/14	C	TECNICO(A) EN CONTABILIDAD		6,944.18	650.00				1,723.25	8,337.43	5,165.26	8,088.78	6,944.18	322.83	177,910.15	
230	712 VAZQUEZ VAZQUEZ BERNARDINO	VAB880520B86	21feb/18	C	CHOFER ADMINISTRATIVO		5,206.10	650.00				1,482.70	7,388.80	4,120.21	6,987.02	5,206.10	229.36	144,648.95	
231	732 LÓPEZ PÉREZ RICARDO RAMIRO	LOPR140305H47	11feb/19	C	CHOFER ADMINISTRATIVO		5,206.10	650.00				1,482.70	7,388.80	4,120.21	6,987.02	5,206.10	229.36	144,648.95	
232	714 LÓPEZ MARTÍNEZ JUDITH	LOMAR1228F90	16feb/18	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
233	426 TRINIDAD GARCÍA ANA MARÍA	TGGA8504130V6	08mar/10	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
234	658 CALDERON ESPINOSA JACQUELINE	CAE1881025AMA4	08feb/17	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00		500.00	1,000.00	3,182.05	19,398.92	11,093.80	18,448.87	14,087.87	265,398.37		
235	659 FIGUEROA GERÓN HECTOR EDUARDO	FIGHER1228J458	01feb/15	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
236	110 RIVERA FERNÁNDEZ BEATRIZ	RIBER11228JCO	18mar/19	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00		500.00	1,000.00	3,182.05	19,398.92	11,093.80	18,448.87	14,087.87	265,398.37		
237	746 TECOCANZI MELÉNDEZ MISHEL	TEMA881026E23	19sep/19	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
238	750 GARCÍA MORA JOSÉ	GAJM780317T05	15feb/19	C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
239	VACANTE			C	INVESTIGADORA ESPECIALIZADO		14,087.87	650.00				3,182.05	17,899.92	11,093.80	18,448.87	14,087.87	265,398.37		
SUMA							3,372,711.00	130,142.00	47,451.70	8,000.00	8,000.00	787,280.72	4,333,604.42	2,270,032.87	4,423,267.75	3,372,711.00	78,820.31	62,059,828.81	

ELABORO:
 LIC. DAVID GERARDO HERNANDEZ MONTELL
 DIRECTOR DE ADMINISTRACIÓN Y FINANZAS

REVISO:
 Mtro. JOSÉ LUIS GONZÁLEZ OJÉLLAR
 RECTOR

AUTORIZO:
 LIC. ALCIA FRAGA BRETÓN
 DIRECCIÓN DE RECURSOS HUMANOS
 DE OFICINA MAJOR DE GOBIERNO

LIC. MARÍA ALBA ZARZAR LANDA
 OFICIAL MAJOR DE GOBIERNO



No. Cont	NOMBRE DEL TRABAJADOR	R.F.C.	F-ANG	STATUS	PUESTO	HRS	SUELDO	DESBESA	COSTO MENSUAL				SUMA COSTO MENSUAL	COSTO ANUAL			TOTAL ANUAL
									COLUMNAS ADICIONALES PARA CONCEPTOS PROPIOS DEL ORGANISMO COSTO MENSUAL	MATERIAL DIDACTICO	GUARDERIA	CANASTILLA		MIS TOTAL INDIVIDUAL	PRIMA VACACIONAL	AGUINALDO	

NOTA: LAS HORAS DE PROFESOR(A) DE ASIGNATURA POSGRADO ESTAN SUJETAS A QUE SE APERTURA LOS PROGRAMAS DE ESTUDIO

- NÚMERO DE LA DEPENDENCIA O ENTIDAD
- NÚMERO DE UNIDAD RESPONSABLE
- NÚMERO DE PROYECTO
- RFC DEL BENEFICIARIO
- FECHA DE INGRESO DEL BENEFICIARIO
- NÚMERO DE NIVEL DE LA PLAZA
- B- BASE C- CONFIANZA
- DESCRIPCIÓN DEL PUESTO
- DIRECCIÓN O ÁREA DE ADSCRIPCIÓN DE LA PLAZA
- SUELDO BASE MENSUAL BRUTO
- MONTO MENSUAL ADICIONAL
- ES LA SUMA DE SUELDO MAS LA PERCEPCION COMPLEMENTARIA
- APORTACION PATRONAL POR AÑOS DE SERVICIO EFECTIVOS PRESTADOS
- MONTO ANUAL QUE OTORGA EL PATRON POR ESTE CONCEPTO
- APORTACION PATRONAL PARA AGUINALDO
- APORTACION PATRONAL A PENSIONES DEL ESTADO
- MONTO DE ESTA PRESTACION PATRONAL
- MONTO DE ESTA PRESTACION PATRONAL
- PENSION PATRONAL PARA INCREMENTO SALARIAL